## MIGRATION AND INTEGRATION

Special Interest Group

# Thank you for coming!

To unite migration researchers and increase policy literacy

To unite

To create a platform to present and discuss research

To unite

To create

To debate current events

To unite

To create

To debate

To connect research, practice and policy

To unite

To create

To debate

To connect

To impact real-world practices, policy and research

# Today's talks

German for teachers from all over the world: the Bremen way Astrid Buschmann-Göbels, University of Bremen

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Skilled migration language requirements: The policy maker's perspective Kellie Frost, University of Melbourne Bart Deygers, University of Leuven

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Skilled migration language requirements: The policy maker's perspective Kellie Frost, University of Melbourne Bart Deygers, University of Leuven

The 2018 Council of Europe & ALTE survey on language and knowledge of society policies for migrants. Requirements and learning opportunities

Bart Deygers, University of Leuven

## GERMAN FOR TEACHERS FROM ALL OVER THE WORLD

The Bremen way



FREMD SPRACHEN ZENTRUM der Hochschulen im Land Bremen

SIG meeting: Migration & Integration

# German for Teachers from all over the World

The Bremen way



#### Overview

- 1. The overall project: stakeholders, goals
- 2. Tutoring program for professional register: Zoom-in
- 3. Research project
  - 3.1 Background
  - 3.2 Research design
  - 3.3 Piloting: first results
- 4. Conclusion
- 5. Bibliograhpy
- 6. Discussion







Die Senatorin für Kinder und Bildung









\*EXZELLENT.

Das Förderprogramm "Integration durch Qualifizierung (IQ)" wird durch das Bundesministerium für Arbeit und Soziales und den Europäischen Sozialfonds gefördert.









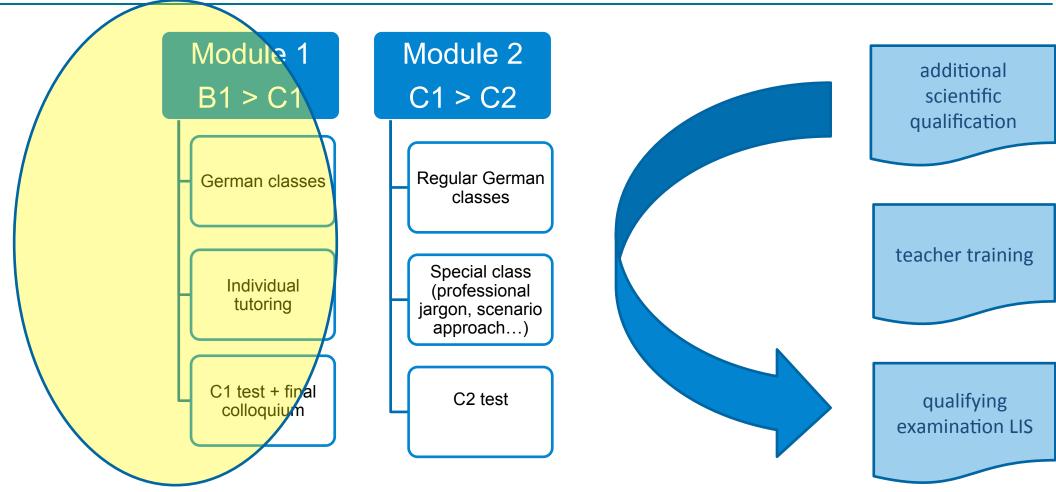
In Kooperation mit:







#### 1. The overall project: goals



# 2. Tutoring program for professional register: Zoom-in



Level B1→C1

Start: Tutor training

Kick-off meeting

First counseling session tutor-teacher

Setting individual learning path

# 2. Tutoring program for professional register: Zoom-in



Level B1→C1

Setting learning objective(s)

Setting project topic

Attending seminar in educational science

Final colloquium

#### We offer...



- > Individual counseling sessions once a week
- > Strategies for autonomous language learning
- > Workshops on relevant issues (e.g. time management, setting reasonable learning objectives; improving speaking/listening, reading, writing skills; selecting appropriate learning material; managing classroom discourse)

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#### We offer...





- > the art of discourse in university seminars : intercultural perspective
- > preparation and revision of attended educational seminars (summarize, classify, evaluate,...)
- > ongoing reflection of own learning process
- negotiating across cultures

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#### 3.1 Background

Literature research

"Teachers from abroad" new target group in the context of autonomous language learning

Identification of research gap



#### 3.2 Research design

#### Research focus:

Focus 1: Supporting linguistic competence

Focus 2: Supporting autonomous learning

Focus 3: Supporting intercultural competence





#### **Empirical study**

#### >qualitative study

- ✓ questionnaire
- ✓ guided interview
- ✓ subject-oriented design

#### >data evaluation

qualitative content analysis





Presupposition for focus 1: Supporting linguistic competences

#### Participating in the tutoring program

- a) supports the acquisition of linguistic skills in GfL
- b) is a supportive add-on to the GfL- classroom
- c) is taylor-made to the linguistic needs of the participants



# Presupposition for focus 2:

Supporting autonomous learning

#### Participating in the tutoring program

- a) raises the awareness for acquired strategies and skills
- b) fosters reflecion of the learning process
- c) supports setting and implementing of learning objectives



#### Presupposition for focus 3:

Supporting intercultural competence

#### Participating in the tutoring program

- a) fosters intercultural understanding/awareness
- b) paves the way for working as a teacher at a German school
- c) supports the self-reliance (of being a teacher)



#### **Guided interview**

#### 4 sets of questions

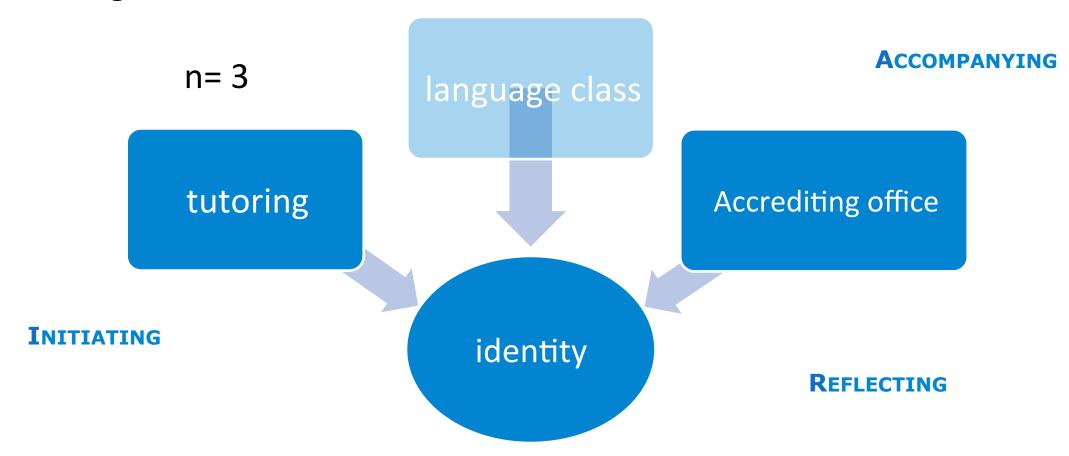
- Set 1: Start of tutoring program, general conditions
- Set 2: Improvement of linguistic skills and self-directed

learning in GfL

- Set 3: Intercultural knowlege
- Set 4: Tutoring program & tutors
- each time divided into guiding questions, concrete questions, questions to uphold conversation



#### 3.3 Piloting: first results





#### Status quo

- Information gap: what qualifications are really needed?
- Which options are there to get these qualifications?
- Qualifications have to be recognized (quite time consuming)

#### Language tests

- Absolute power of language tests (McNamara/Shoamy 2008)
- Multilingual competencies are not assessed (Shoamy 2011)
- Educational background of migrant teachers is not evaluated



- #B001: "The tutor was there to pay attention to me, to my learning goals. She helped me to identify my strenghts and weaknesses."
- #B001: "I pretty much liked the scenario-workshops to role-play job-related situations and master them linguistically." [e.g. classroom management, project work, conflicts with colleagues, parents, pupils]
- #B002: "The counseling sessions gave me power to continue my tour."
- #B002: "The tutoring program is a necessary add-on to my language class. In the tutoring I can really deal with issues that matter to me."
- #B003: "The tutoring program is like a learning tandem: I offer teaching experience from my country and the tutor shows me what it means to be a teacher in Germany."
- #B003: "For the first time I have really reflected on 'how learning works'. Hopefully I can transfer this to my pupils to support their individual learning objectives."





#### 4. Conclusion

- Language is not a prerequisite for integration but its outcome; integration might be a result of stability (Fritz/Donat 2017)
- European integration policies do not fully reflect the complexity and needs of today's multilingual migrants and their increasing cosmopolitan and transnational realities (Hogan-Brun, Mar-Molinero and Stevenson, 2009; Avermaet, Extra, and Spotti, 2009)





#### 4. Conclusion

- Construct-valid tests and assessment policies are needed
- Every assessment needs to transparently define its conceptualization of proficiency, paying equal attention to the assessment purpose, the target language uses, and the test takers (Harsch, in print)



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## 5. Bibliography

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## 6. Discussion



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# Discussion points

What requirements are needed to pave the way for a linguistic integration of migrants?

How can we / our institutions contribute to a successful linguistic integration?

# SKILLED MIGRATION LANGUAGE REQUIREMENTS

The policy maker's perspective

# Our goal is simple: to understand

- ... how and why language requirements are set
- ... how policy makers perceive the role of English in Australian society
- ... which stakeholders primarily impact policy
- ... the role of language testing professionals in this process

#### Because policy literacy matters

If applied linguistics is to address real-world language-related problems...

we have to know how policy-making works we have to ask questions that have real-world relevance

# Australia's migration policy

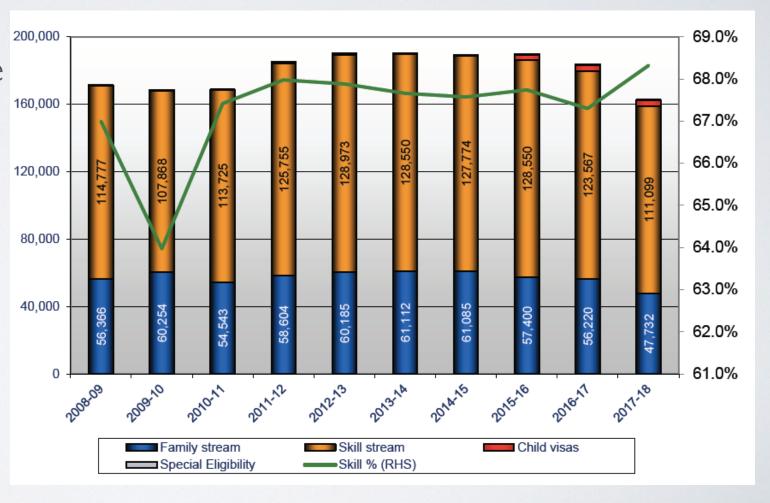
Essentially independent

(Cf. Non-signatory of UN Global compact on Migration)

Internationally notorious / admired (Depending on who you ask)

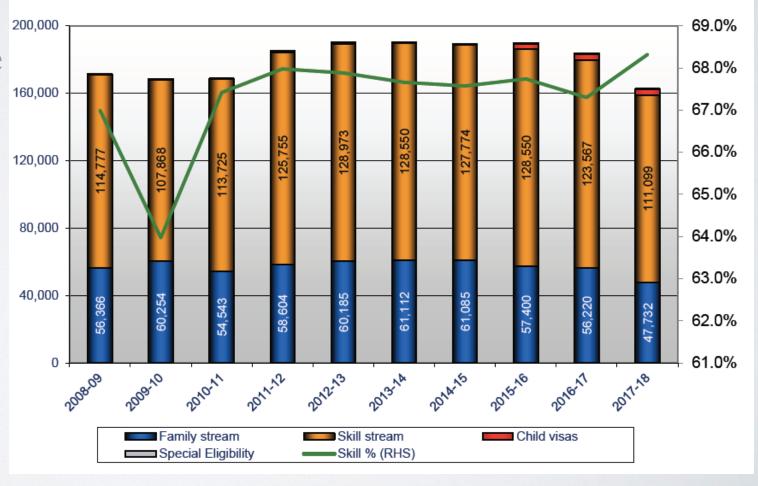
## Australia's migration policy

- Humanitarian route
- Family reunification route
- Skilled migration route



# Australia's migration policy

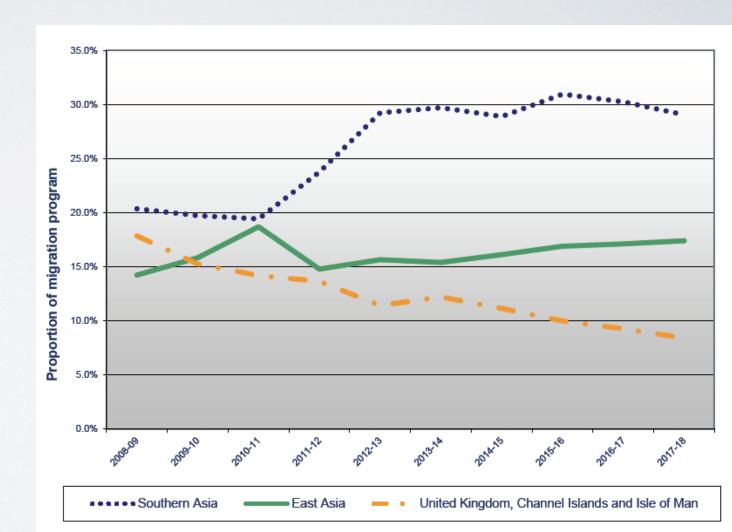
- Humanitarian route
- Family reunification route
- Skilled migration route



#### Australia's migrant population

Decreasing influx of British nationals

Increased influx of Indian, Chinese nationals



# This is a work in progress

#### In-depth interviews so far:

- 2 senior civil servants
- 3 Migration associations
- 2 Employer groups
- I Migration lawyer

To do: test developers

## Skilled migration criteria

- Age
- English language level
- Work experience outside Australia
- Work experience in Australia
- Qualifications
- Australian study requirement
- Specialist education requirement
- Accreditation in a community language
- Study in regional Australia
- Partner skills
- Professional year in Australia

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Competent English 0 points
Proficient English 10 points
Superior English 20 points

#### Priorities

Security Prosperity of Australia Social cohesion

Skilled migrants are intended to deliver return on investment immediately or in the very short term

Family and humanitarian migrants are associated with an economic loss in the short to medium term

## Policy goal

'Visa products' are designed with international market competitiveness in mind, to attract the best global talent to strengthen Australia's labour force.

#### Value-driven and evidence-based (sort of)

Drivers: Macroeconomic objectives + population targets

#### Points system:

- Skills in need: constantly revised
- Heavily influenced by employer groups
- Emphasis on economic rather than intergenerational social values
- Combination of criteria skews migrant population

#### Stakeholders

Treasury
Employer organizations
States
Local councils, community groups, small business

"Oh, and sometimes an academic comes along"

# Looking for the perfect migrant

Central idea:

The right migrant will integrate well and easily, and will yield a quick return on investment

#### IELTS 8: "Because we can"

Language requirements: easy win

consensus between unions and the employers young, cosmopolitan, higher educated population 'transparent' means of controlling migrant numbers

#### Conclusion

Policy = values + (economy \* population targets)

Statist, competitive perspective on international responsibility

Language assessment literacy is emphatically not an issue

#### Question

If applied linguistics has the purpose of tackling real-world linguistic problems

but the world doesn't care about our answers, models or discussions.

Are we asking the right questions?

THE 2018 COUNCIL OF EUROPE & ALTE SURVEY ON LANGUAGE AND KNOWLEDGE OF SOCIETY POLICIES FOR MIGRANTS.

Requirements and learning opportunities

## Survey goals

- State of the art (2018): language and KoS requirements for migrants\*
  - Specific focus: minors, refugees and illiterates
  - Detailed information

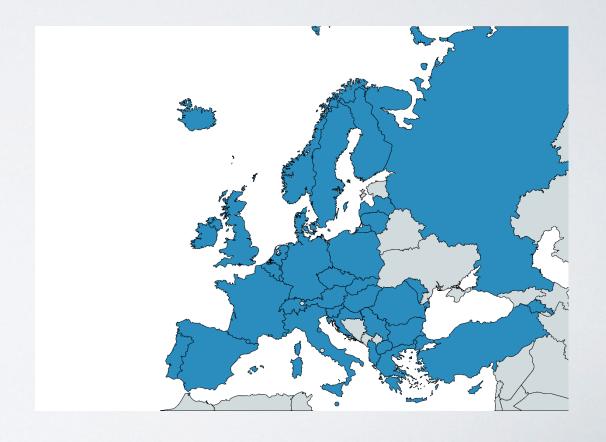
<sup>\*</sup> third country nationals, thus including asylum seekers and refugees, minors, economic migrants and those who entered the host country for family reunion. Foreign students and workers from within the EU/EEC are not the focus of this survey

## Survey goals

- State of the art (2018): language and KoS requirements for migrants\*
  - Specific focus: minors, refugees and illiterates
  - Detailed information
- Longitudinal trends (2007 -)

## Survey background

2007
27 member states
2009
32 member states
2013
37 member states
40 member states



#### Dataset

Primary dataset:

41 government-affiliated respondents

Secondary dataset:

45 non-government officials

All data cross-validated with policy texts

#### Guesstimate

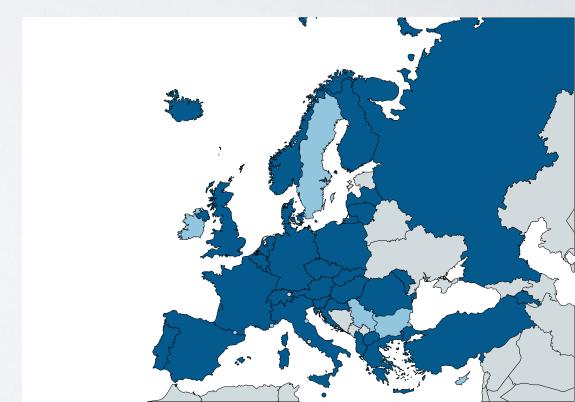
Of the 41 contexts we surveyed, how many have...

- ... No language / KoS requirements whatsoever at any point?
- ... Pre-entry KoS / Language requirements?
- ... KoS / Language requirements for temporary residence?
- ... KoS / Language requirements for permanent residence?
- ... KoS / Language requirements for citizenship?

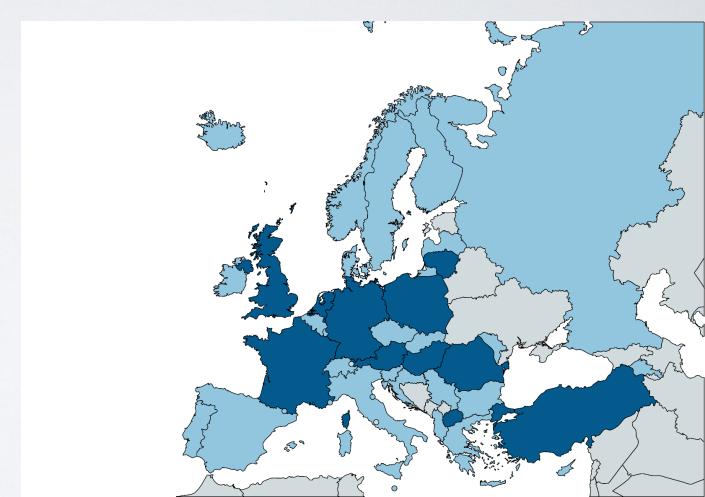
## No requirements

No language / KoS requirements whatsoever at any point

7/40 countries (Andorra, Bulgaria, Ireland, Monaco, San Marino, Serbia, Sweden)



## Pre-entry requirements

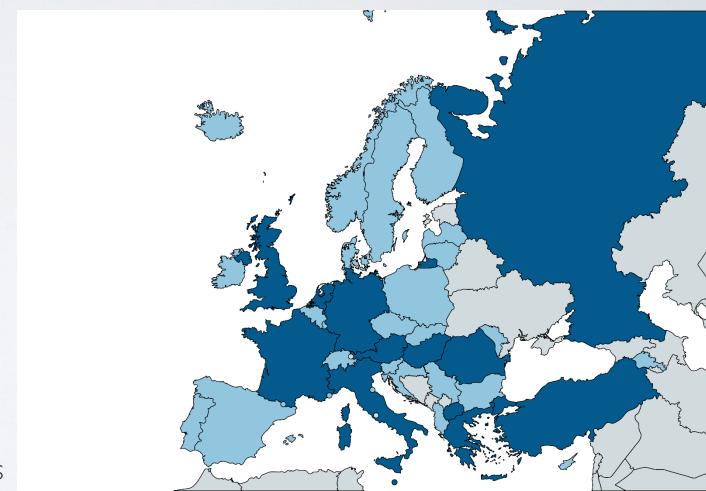


# Pre-entry requirements

	Listening	Reading	Speaking	Writing	
Austria	A1	A1	A1	A1	
France	A1	A1	A1	A1	
Germany	A1	A1	A1	A1	
Hungary		Unspecified			
Lithuania		Unspecified			
Netherlands	A1	A1	A1	A1	
North Macedonia	1		Unspecified		
Poland	A2	A2	A2	A2	
Romania	A1	A1	A1	A1	
Turkey	A1	A1	A1	A1	
UK	A1	NR	A1	NR	

Note. NR = No Requirement

## Temporary residence

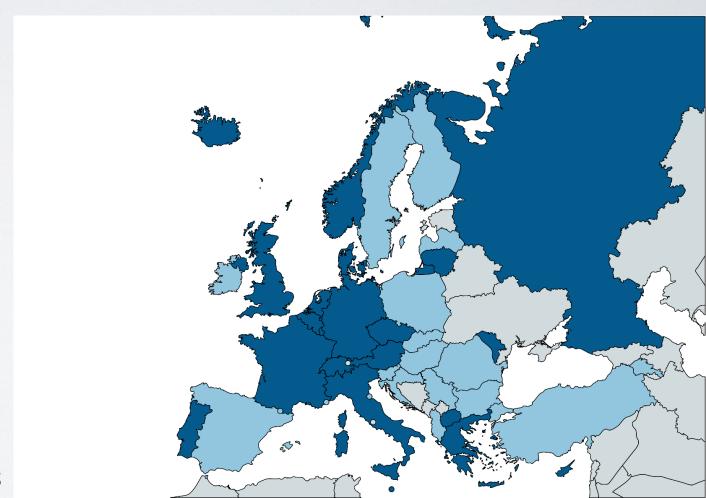


## Temporary residence

Language	requirements '	for temporary	v residency
Language	requirements	ioi temperar	, icolacile,

	Listening	Reading	Speaking	Writing	
Austria	A2	A2	A2	A2	
France	A1	A1	A1	A1	
Greece	A2	A2	A2	A2	
Hungary		Unspecified			
Italy			A2		
Malta		Ur	rspecified		
Netherlands	A2	A2	A2	A2	
Turkey	<a1< td=""><td><a1< td=""><td><a1< td=""><td><a1< td=""></a1<></td></a1<></td></a1<></td></a1<>	<a1< td=""><td><a1< td=""><td><a1< td=""></a1<></td></a1<></td></a1<>	<a1< td=""><td><a1< td=""></a1<></td></a1<>	<a1< td=""></a1<>	
UK	A2/B1	B1	A2/B1	B1	
Germany	A1	A1	A1/A2	A1	
Romania	A1	A1	A1	A1	

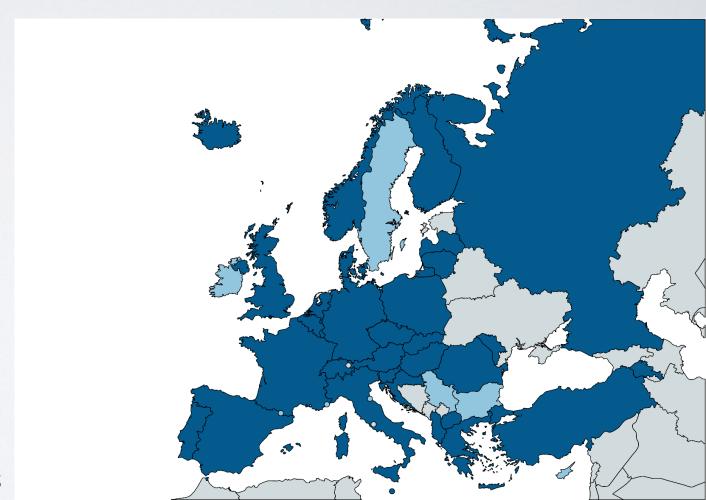
#### Permanent residence



#### Permanent residence

Language requireme	ents for perman	ent residency		
	Listening	Reading	Speaking	Writing
Austria	A2	A2	A2	A2
Belgium (Fl.)	A2	A2	A2	A2
Cyprus	A2	A2	A2	A2
Czech Republic	A1	A1	A1	A1
Denmark	B1	B1	B1	B1
France	A2	A2	A2	A2
Germany	B1		B1 <sup>11</sup>	
Greece	A2	A2	A2	A2
Iceland		Un	specified	
Italy	A2	A2	A2	A2
Lithuania		Un	specified	
Luxembourg	A2	A2	A2	A2
Malta		Un	specified	
Netherlands	A2	A2	A2	A2
North Macedonia		Un	specified	
Norway			A1	
Portugal	A2	A2	A2	A2
Russia	A2	A2	A2	A2
Switzerland	A2	A1	A2	A1
UK	B1	B1	B1	B1

# Citizenship



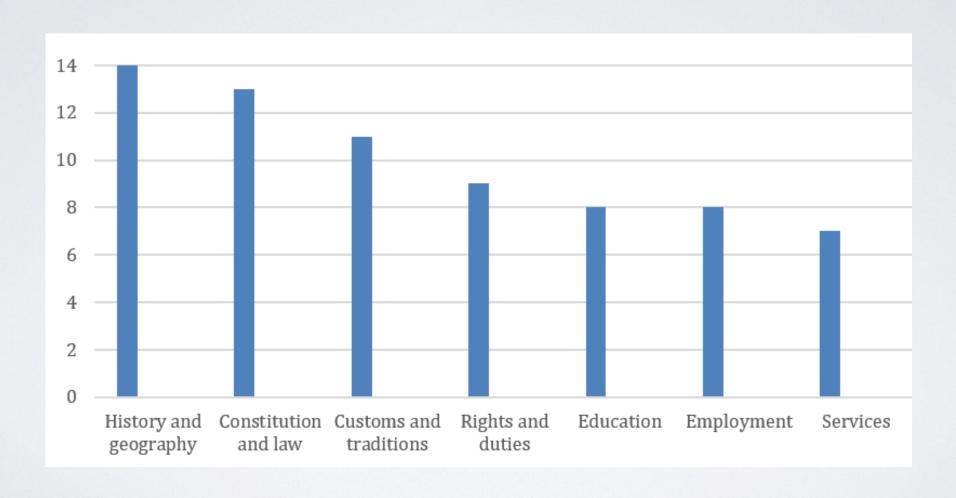
# Citizenship

	Listening	Reading	Speaking	Writing
Albania		Uns	pecified	
Armenia	Unspecified			
Austria	B2	B2	B2	B2
Belgium (Fl.)	A2	A2	A2	A2
Belgium (Fr.)	A2	A2	A2	A2
Croatia	Unspecified			
Czech Republic	B1	B1	B1	B1
Denmark	B2	B2	B2	B2
Finland	B1	B1	B1	B1
France	B1	B1	B1	B1
Germany	B1	B1	B1	B1
Greece	B2	B2	B2	B2
Hungary	Unspecified			
Iceland	B1	B1	B1	B1
Italy	B1	B1	B1	B1
Latvia	Unspecified			
Lithuania		Uns	pecified	
Luxembourg	B1		A2	
Malta		Uns	pecified	
Moldova	B2	B2	B2	B2
Netherlands	A2	A2	A2	A2
North Macedonia		Uns	pecified	
Norway			A2	
Poland	B1	B1	B1	B1
Portugal	A2	A2	A2	A2
Romania	A1	A1	A1	A1
Russian Federation	A2	A2	A2	A2
Slovak Republic		Uns	pecified	
Slovenia	A2	A2	A2	A2
Spain	A2	A2	A2	A2
Switzerland	B1	A2	B1	A2
Turkey		Uns	pecified	
UK	B1	B1	B1	B1

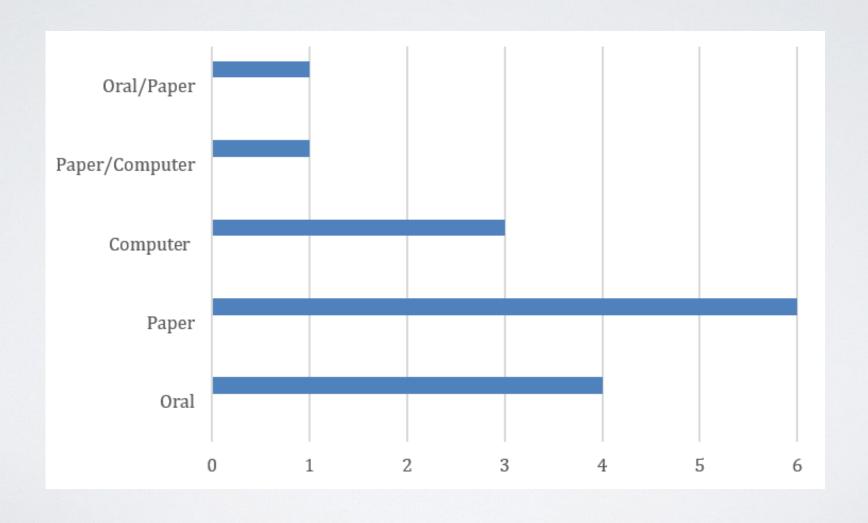
# Test quality

is a rare concern

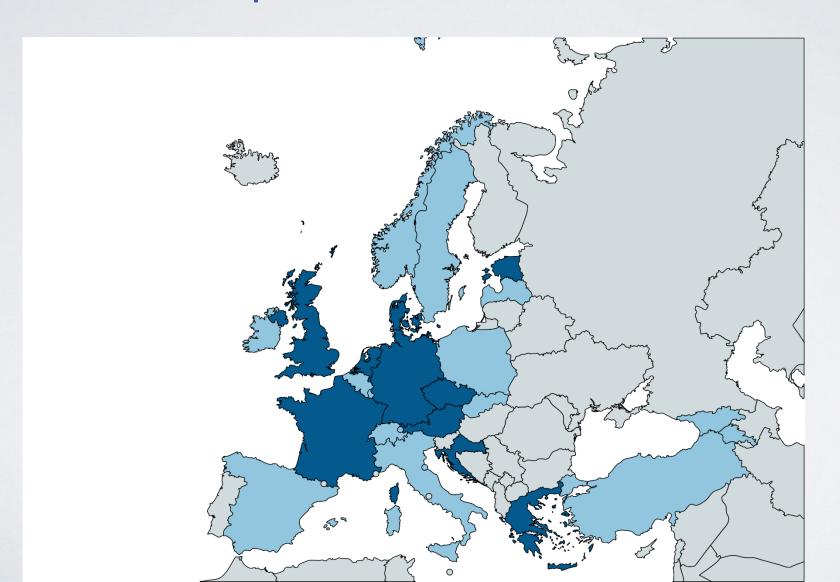
#### KoS tests: content



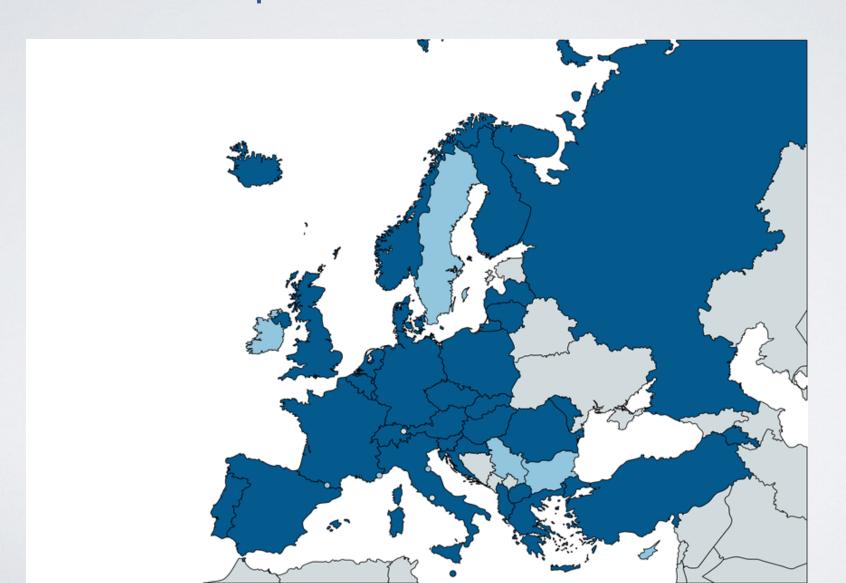
#### KoS tests: format



#### Requirements in 2007



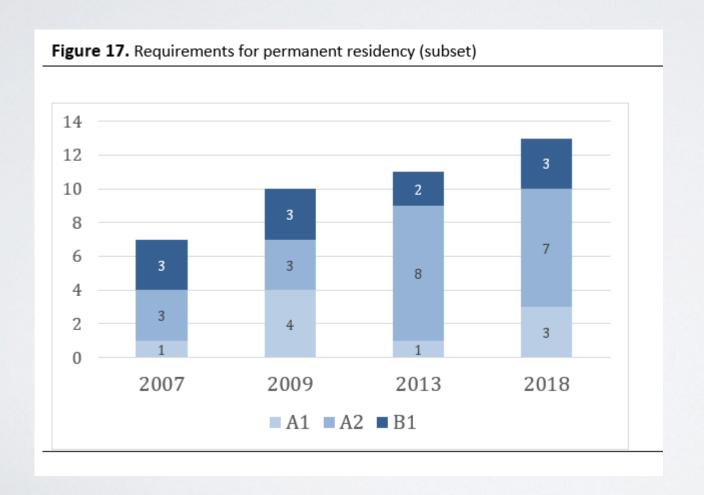
## Requirements in 2018



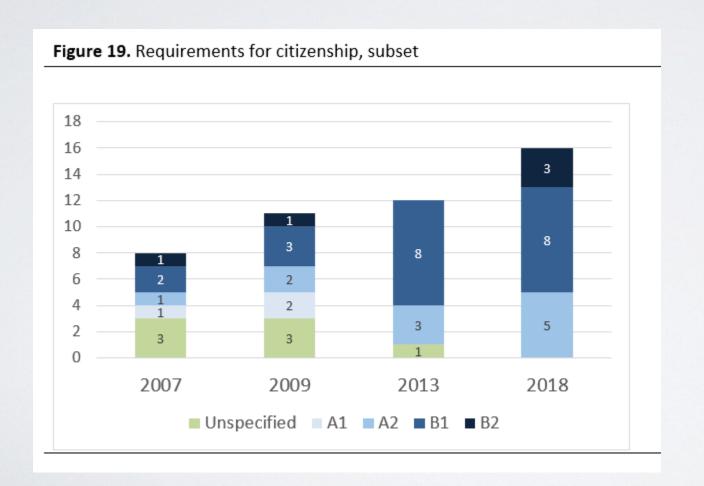
#### Development: Pre-entry



#### Development: Permanent residence



#### Development: Citizenship



More countries set requirements in 2018 than in 2007

More countries set requirements in 2018 than in 2007

The requirements are getting stricter

Prior to entry:

more countries set requirements

A I replaces other levels

More countries set requirements in 2018 than in 2007

The requirements are getting stricter

Prior to entry:

#### Permanent residence:

more countries set requirements

the requirements have not gotten stricter

A2 replaces other levels

More countries set requirements in 2018 than in 2007

The requirements are getting stricter

Prior to entry:

Permanent residency:

Citizenship:

number of countries setting requirements has doubled

the requirements have become stricter

B1 replaces other levels (also some setting B2)

#### Conference

16 October 2019, Palais de l'Europe, Strasbourg

#### Programme:

Presentation of final report Reflections by Piet Van Avermaet, Elana Shohamy, Ricky van Oers

#### Policy recommendations

#### Discussion points

How can/do/should we interact with policy makers / the public?

What is the role of language testing professionals in today's political landscape?